

## REMUNERATION COMMITTEE

**MINUTES** of the meeting held on Thursday, 1 November 2018 commencing at 4.00 pm and finishing at 4.20 pm.

**Present:**

**Voting Members:** Councillor Ian Hudspeth – in the Chair

Councillor Lynda Atkins  
Councillor Liz Brighthouse OBE  
Councillor Mrs Judith Heathcoat  
Councillor Charles Mathew  
Councillor Richard Webber

**Officers:**

Whole of meeting Steve Munn, Director of Human Resources; Ruth O'Loughlin, Sue Whitehead (Resources)

*The Committee considered the matters, reports and recommendations contained or referred to in the agenda for the meeting, and decided as set out below. Except as insofar as otherwise specified, the reasons for the decisions are contained in the agenda and reports, copies of which are attached to the signed Minutes.*

### **32/18 APOLOGIES FOR ABSENCE AND TEMPORARY APPOINTMENTS**

(Agenda No. 1)

Apologies were received from Councillor Kevin Bulmer (Cllr Liam Walker substituting).

### **33/18 MINUTES**

(Agenda No. 3)

The Minutes of the meeting held on 17 July 2018 were approved and signed as a correct record.

### **34/18 APPOINTMENT TO OUTSIDE BODY - MILL ARTS CENTRE**

(Agenda No. 5)

Following the resignation of Councillor Eddie Reeves a vacancy exists for a Trustee of Mill Arts Centre.

**RESOLVED:** to ask Group Leaders to agree a nomination once they have received information on meetings and role of Trustee.

### **35/18 EXEMPT ITEM**

**RESOLVED:** that the public be excluded for the duration of item RC6 since it is likely that if they were present during that item there would be disclosure of exempt information as defined in Part I of Schedule 12A to the Local Government Act 1972 (as amended) and specified below in relation to those items and since it is considered that, in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

### **PUBLIC SUMMARY OF PROCEEDINGS HELD IN PRIVATE**

### **36/18 EXEMPT MINUTE**

(Agenda No. 6)

The exempt minutes of the meeting held on 17 July 2018 were approved and signed as a correct record.

*The information contained in the report was exempt in that it fell within the following prescribed category:*

1 *Information relating to any individual*

*It was considered that in this case the public interest in maintaining the exemption outweighs the public interest in disclosing the information, in that such disclosure would infringe the rights of the individual to privacy contrary to the general law and the duty of the authority to respect human rights and to comply with that law and contrary to the authority's duties as a fair employer.*

### **37/18 REDUNDANCY QUARTERLY REPORT**

(Agenda No. 7)

*The information contained in the report was exempt in that it fell within the following prescribed category:*

2 *Information which was likely to reveal the identity of an individual*

*It was considered that in this case the public interest in maintaining the exemption outweighed the public interest in disclosing the information, in that such disclosure would infringe the rights of the individual to privacy contrary to the general law and the duty of the authority to respect human rights and to comply with that law and contrary to the authority's duties as a fair employer.*

The Committee considered a report that gave an overview of the Change programmes that have resulted in redundancy in Quarter 2 (July to October 2018). It provided details of:

- the number of redundancies
- the number of redeployments
- the total costs including pension costs
- pension costs alone

The report also included an overview of the change programmes that may result in Quarter 3 redundancies.

**RESOLVED:** to note the figures.

**38/18 OXFORDSHIRE COUNTY COUNCIL 2019 GREEN BOOK PAY AWARD**

(Agenda No. 8)

*The information contained in the report was exempt in that it fell within the following prescribed category:*

- 4 *Information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matters arising between the authority or a Minister of the Crown and employees of, or officer-holders under the authority.*

*and it was considered that in this case the public interest in maintaining the exemption outweighs the public interest in disclosing the information, in that such disclosure would distort the proper process of free negotiations between the authority with another party for the purposes described and would prejudice the position of the authority in those negotiations and other negotiations of a similar nature in future.*

The Committee considered a report giving an overview of the 2019 Pay Award for Green Book employees.

**RESOLVED:** to note the pay award

..... in the Chair

Date of signing .....